

We are EM@UNMSOM

SPRING, 2022



Beatrice Rushing

I am a **first-generation Mexican-American** born and raised in Albuquerque, New Mexico. Being with the University for over 8 years in various roles, the Department of Emergency Medicine is one that has shown me that the people here are a **community** that can **empathize**. **Diversity, equity and inclusion are what makes our department** such a wonderful place to work.

Natasha James, MD | ncjames@salud.unm.edu

Originally from the Caribbean, my family and I immigrated to the United States for better education opportunities. I graduated from Cornell University and completed my medical degree at UNM. New Mexico is blessed with a rich diversity of people. I have a special place in my heart for **the children of New Mexico**, and it is an honor to **serve these children** and their families as a Pediatric Emergency Medicine physician. As the program director of the UNM Pediatric Emergency Fellowship, **one of my goals is to champion equity, inclusion and community outreach** as we train and mentor the next generation of emergency physicians.



Chris Guest, MD, PhD | cbguest@salud.unm.edu

I am a New Mexico native with family ties to the area stretching back hundreds of years. Like many in New Mexico, I come from a **mixed background including White, Hispanic, Native, Black and Jewish ancestors**. I left New Mexico to attend college with a soccer scholarship. I missed the people of New Mexico and UNM and had a deep desire to help our indigenous and Hispanic people. I have been able to **support diversity, equity and inclusion by mentoring** other students of color and **providing a voice for our community** as a member of the hospital leadership.

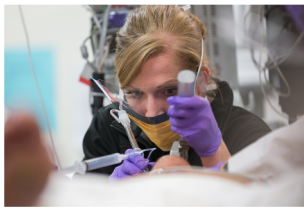
Bianca Alvarez, MD | bealvarez@salud.unm.edu

I am a third year EM resident and Miami, FL native who identifies as Cuban American who made it cross country ... I have been able to **support diversity, equity and inclusion** by working with the Latin Medical Student Association **as a mentor** for students, and **regularly connecting with Hispanic patients** in the Emergency Department, not only culturally, but also by putting them at ease by communicating with them in their native language.



Cameron Crandall, MD | ccrandall@salud.unm.edu

In addition to being an emergency physician and vice chair for research in the Department of Emergency Medicine, I am a gay man. My **research interests** are in injury epidemiology, substance use and health care disparities, including **LGBTQ health**. Since 2015, I have been the UNM Health Sciences (HSC) associate vice chancellor for LGBTQ Diversity, Equity and Inclusion. We have worked hard to make our HSC more welcoming to LGBTQ patients, students, residents, staff and faculty. This includes making our **EHR inclusive for our transgender and gender non-binary patients**.



DIVERSITY, EQUITY & INCLUSION

hsc.unm.edu/medicine/diversity

The Office for Diversity, Equity and Inclusion at The University of New Mexico School of Medicine supports faculty, staff and learners. Our team aims to increase diversity among health care professionals, leaders and scientists. We're creating an environment where everyone feels valued, is expected to thrive and realizes their full potential. As the state's flagship university, our population's health depends on us.

@UNMSOM - TOP 5 FOR DIVERSITY!



SERVING NEW MEXICO'S UNIQUE POPULATION

- 11% of New Mexico inhabitants identify as Native American/Alaska Native
- 49% identify as Latina/o/x/e, Hispanic or of Spanish Origin+ (LHS+)
- New Mexico is one of the few majority-minority states in the U.S.
- One-third of New Mexico inhabitants live in rural areas

UNM HEALTH SCIENCES/UNM HEALTH

The School of Medicine is a critical component of both UNM Health Sciences (which includes the Colleges of Nursing, Pharmacy and Population Health) and UNM Health, New Mexico's largest health system and home to its only Level I Trauma Center and NCI Designated Comprehensive Cancer Center.

Scan this code to sign up for our DEI listserv & learn about opportunities



CONTACT US!

UNM SOM DIVERSITY, EQUITY & INCLUSION

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UNM SOM GRADUATE MEDICAL EDUCATION

Joanna R. Fair, MD (She, Her, Ella)
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GRADUATE MEDICAL EDUCATION

goto.unm.edu/gme

UNM School of Medicine GME administers 65 programs certified by the Accreditation Council for Graduate Medical Education, 1 program accredited by the Commission on Dental Accreditation and 1 program accredited by the Commission on Accreditation of Medical Physics Education Programs.

RESIDENCIES

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| AEGD Dentistry | Interventional Radiology |
| Anesthesiology | Medical Physics |
| Dermatology | OB/Gyn |
| Diagnostic Radiology | Orthopaedic Surgery |
| Emergency Medical Services | Otolaryngology |
| Emergency Medicine | Pathology |
| Pediatric Emergency Medicine | Pediatrics |
| Family & Community Medicine - Santa Fe | Physical Medicine & Rehabilitation |
| Family & Community Medicine - Shiprock | Plastic Surgery |
| Family & Community Medicine - UNM | Preventive Medicine |
| General Surgery | Psychiatry |
| Internal Medicine | Urology |

FELLOWSHIPS

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| Addiction Medicine | Hematology/Oncology |
| Addiction Psychiatry | Hematopathology |
| Bloodbanking/Transfusion | Infectious Diseases |
| Cardiology | Maternal Fetal Medicine |
| Child & Adolescent Psychiatry | Molecular Genetic Pathology |
| Clinical Informatics | Neonatology |
| Complex Family Medicine | Nephrology |
| Critical Care | Neuroradiology |
| Cytopathology | Nuclear Radiology |
| Endocrinology | Pain Medicine |
| Epilepsy | Palliative Care |
| Female Pelvic Medicine & Reconstructive Surgery | Psychosomatic Medicine & Consultation |
| Forensic Pathology | Psychiatry |
| Gastroenterology | Pulmonary/Critical Care |
| Geriatric Medicine | Regional Anesthesia & Pain Medicine |
| Geriatric Psychiatry | Rheumatology |
| Gyn/Onc | Sleep Medicine |
| Hand Surgery | Sports Medicine |
| | Surgical Critical Care |

